



# COURSE INFORMATION SHEET

## INCLUSIVE PEDAGOGY FOR EDUCATORS (IPE) MQA Non-Award Course



### 1. ABOUT THE COURSE

**Foundation Course (mandatory):**  
10 weeks in duration, approximately  
200 hours in total.

**Training Course : 6 months**



### 2. COURSE TITLE

This training programme is titled **Inclusive Pedagogy for Educators (IPE)** and has been approved by the Mauritius Qualifications Authority.



### 3. AIM

The aim of the IPE training programme is to **foster excellence** by equipping educators with the needed pedagogical knowledge and competence to effectively apply inclusive teaching methods in their school setting, to better support pushed-out learners.



### 4. OBJECTIVES

The objectives of this programme are to impart the following knowledge and skills to educators:

1. Understanding non-formal education and the 4 pillars of inclusive pedagogy;
2. Understanding ANFEN's vision, mission and values;
3. Reflecting on one's mission as an educator;
4. Adopting a positive attitude with regards to learners with a difficult background;
5. Understanding the code of ethics of educators;
6. Reinforcing communication skills;
7. Working with different partners in the school setting;
8. Understanding and applying different methodologies of teaching;
9. Understanding and applying different Literacy & Numeracy methods;
10. Applying new teaching strategies effectively in the classroom;
11. Developing good planning skills;
12. Developing positive classroom management;
13. Understanding and applying different assessment techniques;
14. Developing portfolio for each learner;
15. Integrating activities and employability into teaching and learning content.



### 5. ENTRY REQUIREMENTS

**Eligible for the course are:**

- Persons having acceptable years of work experience in non-profit organisations.
- SC/ HSC school leavers or equivalent who wish to become educator/ teacher and work with vulnerable children/adolescents.

The selection process involves an online questionnaire, face to face interview and an application essay to be written at ANFEN.



## 6. MODE AND DURATION

### • Foundation Course:

All candidates will have to complete a mandatory foundation course of two and half months where they will be mentored by a pedagogical trainer and immersed in a non-formal education setting under the supervision of an educator.

### • Training Course:

Admission to the IPE Training Course is subject to successful completion of the Foundation Course.

Both Foundation and Training course will include 3 days of placement in a centre and 1 day of training and mentoring at ANFEN per week.

<b>SERVICE PROVIDER</b>	Adolescent Non Formal Education Network (c/o ANFEN Training Institute MQA-Registered).
<b>RECOGNITION</b>	MQA-approved non-award course
<b>PERIOD</b>	<b>Foundation Course</b> from January to March 2024 <b>Training Course</b> from April to September 2024
<b>DURATION</b>	4 days a week from January to September 2024
<b>MODE</b>	<b>Foundation Course:</b> 200 hours <b>Training Course:</b> • 70 hours of training • 540 hours of placement • 10 hours of monitoring, coaching and supervision
<b>VENUE</b>	Training sessions at ANFEN Office (389, Royal Road, Rose-Hill). Venue of practical sessions to be assigned (island-wide)



## 7. TEACHING / LEARNING METHODS

The following teaching and learning methods will be used:

- **Theory classes:** Lectures and discussions once every week.
- **Practical sessions:** Monitoring, coaching and supervision of trainee educators through observation in real class setting.



## 8. CURRICULUM STRUCTURE

### Modules

1. Introduction to non formal education
2. Teaching as a mission
3. Communication
4. Working with partners
5. Methodologies of teaching
6. Teaching strategies
7. Planning
8. Literacy skills
9. Numeracy skills
10. Class management
11. Assessment
12. Employability
13. Evaluation



## 9. ASSESSMENT

Written assessments will include short-answer questions, multiple choice questions and case study exercises.

Practical assessments will include group project presentations and preparation of learner's portfolio and lesson plans.



## 10. ATTENDANCE AND CERTIFICATION

Participants must have an attendance rate of 80% to both training and monitoring sessions to be able to receive their MQA Non-Award certificate at the end of the training programme.



## 11. COURSE FEE

**Course fee of IPE Training Programme is Rs 16,000/= per participant.**

- i. Administration fees of Rs 1,000 is applicable.
- ii. Rs 5000 for the foundation course (Mandatory)
- iii. Rs 10,000 course fee (condition applied after successful completion of the foundation course.)

### ANFEN TRAINING INSTITUTE

389 Royal Road, Rose Hill | 465 1484 / 5254 7943

### PEDAGOGICAL TRAINERS

Marie-Ange Etienne  
Rosemay Lufor  
Jocelyn Cotegah

### TO APPLY FOR THE COURSE PLEASE VISIT :



<https://www.anfen.mu/#formation>